

INTEGRATED MANAGEMENT SYSTEM POLICY

We strive to continually improve the effectiveness of integrated management system and attain customer delight by monitoring performance against established objectives with management commitment and employees involvement.

Commitment is demonstrated through the following:

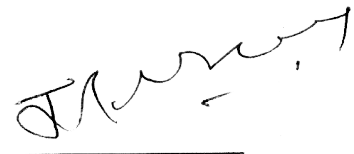
- Understanding customer and interested parties needs and expectations by providing innovative products and solution in power transmission.
- Continuous developments through R&D to cater to new applications, industries and segments with support of business partners.
- Improving operational efficiency through implementing kaizen, poka-yoke and OPL.
- Fulfilling commitment made towards supply, reliability and trouble free usage.
- Educate employees by creating awareness on quality, environmental and occupational health and safety requirements.
- Comply with all relevant environmental, occupational health & safety legislation and interested parties requirements.
- Prevent pollution, injury and ill health.
- Sustainable use of resources like energy, water and oil.
- Serving the communities through various welfare activities.
- Eliminate Hazards and reduce OH&S risks.
- Consult with our employees including workers and ensure their participation on matters affecting their health and safety.



CEO



HEAD - BUSINESS
DEVELOPMENT



HEAD - R & D



HEAD - CP
MANUFACTURING



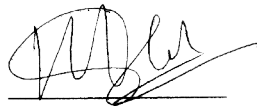
HEAD - EP
MANUFACTURING



HEAD - FOUNDRY
MANUFACTURING



HEAD - SUPPLY
CHAIN MANAGEMENT



HEAD - QUALITY
SYSTEM



HEAD - HUMAN
RESOURCE

1st April, 2019